

Creating leaders for the future:

Third Review and methodology contents

INTRODUCTION:

The Project Erasmus + “No limits to Entrepreneurship and Disability” start one year and three months.

This first year enabled the partners to analyze the needs of entrepreneurs with disabilities and their environment in terms of training and best practices in each country (Spain, Poland, Italy and France)

The partners are now putting in place methodological tools within the framework of training for entrepreneurs with disabilities.

In this newsletter we offer a brief description of the results of the survey revealing the needs and wishes of entrepreneurs with disabilities in terms of training. This brief description will introduce the actions declined for the methodological development.

SURVEY RESULTS:

In order to work on the definition of the content and learning material, the survey administrated from february to may 2016 permit to understand better the needs of entrepreneurs with disabilities.

The most important results to take in account for the next workshop is related of the needs and wishes of people with disabilities. They will prefer :

- Specific training for disabled people
- Intensive training (such as non-disabled)
- Training including both the presence and distance activities (such as non-disabled)
- Training less than 200 hours
- Training with business man / women or other successful entrepreneurs
- Professors already trained to disabilities

- A personal tutor.
- Cross cultural skills except social skills
- Technical skills contents : Business plan, accounting and Market trend mainly
- Specific workshops : Overall everything but mainly business approach and legal status

WORKSHOP 3:

During the last two months, the "CREATING LEADERS FOR THE FUTURE" team has worked to create the methodological tools to act on two axes:

1/ Awareness and training for disabled entrepreneurs through:

- The realization of a self-assessment for entrepreneurs with disabilities
- The design of pedagogical methods recommended by the analysis of good practices and the survey

2/ Sensitization and training of the actors involved in the "CREATING LEADERS FOR THE FUTURE" system to the specificities and needs of people with disabilities. This work focuses on :

- Dissemination :
 - of the objectives of the CREATING LEADERS FOR THE FUTURE program, in order to widen the network of mobilized partners and to increase the targeting of persons with disabilities who could integrate the device
 - of the results of the analysis of good practices and the survey within the networks dedicated to entrepreneurship
- The setting up of a training of trainers to promote the integration of people with disabilities into courses dedicated to entrepreneurship

Ultimately, the implementation of these materials tools will allow to act in a systemic way with all the actors and networks concerned by the "creating leaders for the future" system. The aim of the approach is to implement actions conducted in synergy, as much with the networks dedicated to the training to the entrepreneur and to the actors involved in the training for disabled entrepreneurs.

Conducted together, these awareness-raising and training measures will help to promote access to entrepreneurship for disabled people, both in terms of the needs they have expressed and the analysis of good practice in their networks. The impact of its actions will be measured by performance criteria and indicators that the team had defined on this phase of the project.

Focus group :

In order to bring together and involve as many actors as possible in the "No Limits to Entrepreneurship and Disability" project, the partners decided to create working groups with external partners: public entities, universities, businesses, Commerce and industry entities, other networks of actors such as networks of entrepreneurs.

These multidisciplinary experts in the working groups will collect good ideas and good practices in order to co-construct a methodology that can be used on a transnational scale. Moreover, by taking part in the projects, external actors will be sensitizing and much more involved in the Erasmus + project.

CONCLUSION:

The next meeting in France will make it possible to take stock of the focus groups, the development of a methodology integrating the concept of accessibility in training of trainers, raising awareness among actors of training in entrepreneurship, e- Learning and self-assessment.

This meeting will take place in France, in Nîmes on Monday 23 and Tuesday January 24 in the Cooperatives of Activity and Employment "Mine de Talents" and the regrouping of salaried entrepreneurs "Coop'Conseils".